



Fluid Solutions, LLC, an 18-year-old company operating in over 150 countries, is seeking a Construction Estimator with secondary responsibilities as an Assistant Project Manager. This hybrid role offers the opportunity for long-term growth into a full Project Manager position. The role can be based in Birmingham, AL or another location, depending on company needs.

What you'll be doing:

Estimating

- Review RFQs, drawings, and specifications with internal teams to develop accurate takeoffs and cost estimates for construction projects, primarily fuel, fire, and water systems.
- Estimate scopes such as civil, excavation, mechanical, electrical, structural, and general construction.
- Solicit and evaluate vendor and subcontractor quotes.
- Coordinate with Division Managers to integrate pricing and proposal details into complete bids.
- Prepare and submit detailed proposals; maintain bid tracking and lead bid reviews.
- Use platforms like GovTribe and GSA eBuy to identify bid opportunities.
- Maintain cost databases, subcontractor/vendor relationships, and historical cost data.
- Assist with schedule development, preconstruction planning, and risk assessments.
- Create and manage bills of materials.
- Support proposal documentation including narratives, forms, and compliance materials.

Project Management

- Assist with project mobilization, submittals, permits, and procurement once projects are awarded.
- Help track schedules, costs, subcontractor progress, and project documentation.
- Coordinate with field teams, clients, and suppliers to maintain alignment on deliverables and timelines.
- Manage RFIs, change orders, jobsite documentation, and invoicing.
- Participate in jobsite visits and progress meetings.
- Support project closeout activities and ensure deliverables are submitted accurately and on time.

What you'll need:

- 3+ years of experience in construction estimating or project management (fuel, fire, or water systems experience a plus).
- Strong ability to review and interpret construction drawings, specifications, and scope documents.
- Experience performing material takeoffs and building bills of materials.
- Proficiency in Microsoft Excel and Word; experience with tools like Procore, Bluebeam, or RSMeans is a plus.
- Familiarity with CAD and scheduling software such as Primavera P6 or Microsoft Project preferred.
- Bachelor's degree in Construction Management, Engineering, or a related field (or equivalent work experience).



- Strong organizational, communication, and coordination skills.
- Ability to manage multiple deadlines, interface with clients and teams, and lead meetings.
- Proven problem-solving skills and a proactive, client-focused mindset.
- Commitment to continuous learning and operational improvement.

What's in it for you?

- Health and dental insurance: Fluid Solutions covers 100% of your premiums; \$100/week for spouse and dependent coverage.
- 401k: Eligible after 1 year, with FS matching 100% of your contributions up to 3% of your income and 50% of the next 2%.
- Paid time off
- Company-provided laptop and cell phone
- Company credit card (Amex)